



Central Depository Bangladesh Limited (CDBL)

CDBL the sole depository of securities in Bangladesh, seeks visionary and dynamic leaders to serve in the senior positions including Managing Director & CEO, Chief Financial Officer, Chief Technology Officer. This is a unique opportunity to shape the future of the Bangladeshi capital market and lead CDBL to even greater heights.

About CDBL:

CDBL plays a pivotal role in the Bangladeshi capital market by providing safekeeping, settlement, and other depository services for securities. Established in 2000, CDBL has grown significantly, contributing to the development and transparency of the market.

1. Managing Director & CEO

As the MD & CEO, you will be responsible for:

- Leading CDBL's strategic direction and growth, ensuring its continued success and relevance in the evolving financial landscape.
- Overseeing all aspects of CDBL's operations, including depository services, IT infrastructure, risk management, and compliance.
- Building and maintaining strong relationships with stakeholders, including regulators, stock exchanges, issuers, and investors.
- Fostering a culture of innovation, excellence, and collaboration within CDBL.
- Representing CDBL at industry forums and events.

Key Qualifications:

- Post-graduate in Finance/Business Administration (MBA) / Accounting / Graduate in Engineering from reputable university/institutions. Having a professional degree will give an advantage.
- Demonstrated 20 years of successful performance with at least 3 years in a high-level leadership position, preferably as a MD/CEO or in a top management role next to the MD & CEO in the Financial Institution/Bank/capital market or a similar sector. Having experience in managing large-scale ICT projects will be an advantage.
- Strong understanding of capital markets including securities trading, securities depository operations, clearing houses and regulatory landscape.
- Excellent financial acumen and experience in managing companies owned by institutional investors.
- Excellent strategic thinking, analytical, and problem-solving skills.
- Proven ability to build and lead high-performing teams towards achieving common goals.
- Strong communication, interpersonal, negotiation and stakeholder management skills.
- Excellent English language skills, with Bengali language proficiency.
- Age should be between 50 to 60 years.



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2. Chief Financial Officer (CFO)

Responsibilities:

- Develop and execute the financial strategy of CDBL in alignment with the company's overall objectives and long-term vision.
- Provide leadership and direction to the finance and accounting team, overseeing all aspects of financial planning, budgeting, and reporting.
- Monitor and analyze financial performance, identifying opportunities for cost optimization, revenue enhancement, and risk management.
- Prepare accurate and timely financial statements, reports, and forecasts for management, Board of Directors, and regulatory authorities.
- Establish and maintain strong internal controls and compliance procedures to safeguard the company's assets and ensure regulatory compliance.
- Manage treasury functions, including cash flow management, investment strategies, and banking relationships.
- Collaborate with other functional leaders to evaluate business opportunities, assess investment proposals, and support decision-making.
- Drive process improvements and automation initiatives to enhance efficiency and effectiveness in finance and accounting operations.
- Lead financial due diligence for potential mergers, acquisitions, and strategic partnerships.
- Serve as a key advisor to the CEO and Board of Directors on financial matters, providing insights and recommendations to support strategic initiatives.

Qualifications:

- Post Graduation in Finance, Accounting, Business Administration, or a related field. The candidate should not have any 3rd class. MBA or CFA/CPA/CIMA/CA/CMA or professional degree in related fields will be preferred.
- Proven track record of at least 10 years of experience in finance leadership roles, with a focus on financial management and strategy.
- Deep understanding of financial principles, practices, and regulations, with experience in the financial services industry preferred.
- Strong analytical skills and strategic thinking, with the ability to translate financial data into actionable insights and decisions.
- Excellent leadership and interpersonal skills, with the ability to build and motivate high-performing teams.
- Effective communication skills, with the ability to present complex financial information clearly and persuasively to diverse audiences.
- Demonstrated ability to manage multiple priorities and deadlines in a fast-paced and dynamic environment.
- Experience in working with regulatory authorities and external auditors.
- Proficiency in financial management software and MS Office applications.
- Ethical conduct and integrity, with a commitment to upholding the highest standards of professionalism and transparency.
- Age should not be less than 35 years.



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3. Chief Technology Officer (CTO)

Responsibilities:

- Lead the technological vision and strategy of CDBL, ensuring alignment with the company's goals and objectives.
- Oversee the design, development, and implementation of innovative technological solutions to enhance CDBL's services.
- Provide leadership and guidance to the technology team, fostering a culture of collaboration, innovation, and continuous improvement.
- Evaluate emerging technologies and trends to identify opportunities for innovation and competitive advantage.
- Collaborate with cross-functional teams to integrate technology into various business processes and operations.
- Ensure compliance with regulatory requirements and industry best practices in technology, cybersecurity, AML & CFT.
- Manage the technology budget effectively, balancing cost considerations with the need for innovation and growth.
- Foster strategic partnerships and relationships with technology vendors, service providers, and other stakeholders.
- Stay updated on industry developments and technological advancements to inform decision-making and drive continuous improvement.
- Represent CDBL in relevant industry forums, conferences, and events to promote our technological capabilities and thought leadership.

Qualifications:

- Post graduation in Computer Science (CSE), Information Technology, or Engineering. ICT related degree will be preferred. The candidate should not have any 3rd class.
- Having a professional degree in relevant fields will be beneficial.
- Proven track record of leadership in technology roles, with at least 15 years of proven experience with at least 5 years of experience software development/DBA/System Analyst/IT security.
- Deep understanding of financial services, securities trading, and capital markets.
- Strong strategic thinking and problem-solving skills, with the ability to translate business needs into technology solutions.
- Excellent communication and interpersonal skills, with the ability to effectively engage with stakeholders at all levels.
- Demonstrated experience in driving innovation and digital transformation initiatives.
- Knowledge of cybersecurity principles and best practices.
- Experience working in a regulated environment, preferably in the financial services industry.
- Ability to thrive in a fast-paced and dynamic environment, with a commitment to excellence and continuous learning.
- Proven ability to build and lead high-performing teams, fostering a culture of accountability, integrity, and collaboration.
- Age should not be less than 35 years.



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Compensation and Benefits:

CDBL offers a competitive compensation and benefits package, commensurate with experience and qualifications.

Candidates who have already applied for these positions do not need to apply again.

Age can be relaxed for candidates who have experience in the capital market.

We are an equal opportunity employer and value diversity at our company.

Disclaimer: This advertisement is for informational purposes only and does not constitute an offer of employment.

Candidates who meet the qualifications, experience, and competency requirements are encouraged to apply by 6th June 2024 to: The Chairman, Central Depository Bangladesh Limited, DSE TOWER (Level 5), House 46, Road 21, Nikunja-2, Dhaka-1229, Bangladesh. Email: hr.admin@cdbl.com.bd

CDBL reserves the right to accept/reject any application at its discretion and without explanation. Only shortlisted candidates will be contacted.